

## **Nominations Committee Report**

### **1.0 PURPOSE OF PAPER**

#### **For discussion**

- 1.1 To ask Members to note and discuss the report and proposed changes re attendance at meetings.

### **2.0 EXECUTIVE SUMMARY**

- 2.1 The Nominations Committee met on 11 Sept 2023 to discuss recruitment of Board Members and the skills and experience of new Members that would be most valuable to the current Board.
- 2.2 That round of recruitment was successful and three Members were appointed (and ratified at the Board Meeting on 28 March 2024).
- 2.3 Following discussion between the Chair and Board Secretary regarding the non-attendance of a Board Member the Chair and Board Secretary sought the views of the Members of the Nominations Committee who had been present when this discussion first took place on the day of the interviews for new Members.
- 2.4 Following this discussion the attached amendment to meeting attendance requirements was thought to be a useful topic for discussion by all Board Members.
- 2.5 The next Nominations Committee meeting will be on Tuesday 26 March 2024 to discuss another round of recruitment.

### **3.0 RECOMMENDATION(S)/ACTION(S) REQUIRED**

- 3.1 I recommend that the Regional Board: -
  - 3.1.1 Discuss and approve the proposed amendments.

### **4.0 BACKGROUND**

- 4.1 N/A

### **5.0 IMPLICATIONS AND CONSIDERATIONS**

- 5.1 **Financial Implications**
- 5.2 **Learner Implications**

### 5.3 Staff Implications

### 5.4 Equality and Diversity Implications/Equality Impact Assessment

### 5.5 Sustainability/Environmental Implications

## 6.0 RISK COMMENTARY

6.1

## 7.0 CONCLUSION

7.1 NA.

Ray McCowan, Board Chair

**Previous Board or College Committee Approvals:** None

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## **Proposal for Standards Regarding Attendance at Board Meetings**

### **Introduction**

All Board colleagues will be aware that the current position regards attendance at Sub Committees and at Board meeting is as follows: -

- Sub Committee meetings typically take place on line via Teams but one meeting per year takes place face to face.
- All Board meetings take place on a face to face basis.

Like all aspects of Board business, it is appropriate to keep the business of the Board under constant review to see whether our modes of practice remain fit for purpose or can be improved. During a recent meeting of the Nominations Committee, this issue was discussed and an alternative proposal agreed for consideration and recommendation to the wider Board.

### **Alternative Proposal for Sub-Committee and Board Attendance**

The alternative proposal regards attendance at Sub-Committee and Board meetings is as follows:

The position regarding Sub-Committee attendance remains the same as outlined above, with Board members attending three meetings on line and one face to face meeting

With regard to Board meetings, the optimum mode of practice is that, Board members would ideally continue attend all meetings face to face as per the current arrangements. However, to offer Board members more flexibility regards attendance, this paper proposes that as an alternative to the current arrangements, Board members would be able to attend two meetings per year on line and two on a face to face basis.

There is a similar position proposed for the Development Days. Ideally Board members would attend both Development Day/Evening on a face to face basis. However, in a similar vein to the proposal for Board meetings, Board members would be enabled to attend one Development Day/Evening in person and one on line.

### **Rationale for Proposed Change**

During the discussion by the Nominations Committee a number of issues and perspectives informed the proposal the Board are being asked to consider: -

- The need to achieve a diverse Board and whether more flexibility in our requirements for attendance would enable us to achieve that.
- The increasing challenge of recruiting new Board members and whether offering more flexibility might make applying for a college Board position more attractive or attract more applicants.
- Recognising that an essential element of Board business is the wider team dynamic and the interaction and improved integration between Board members when they meet face to face.

- That we are a College for the region and that there is a geographical dimension to doing business in the region and understanding the wider regional dynamics. This is difficult to achieve if all business is done remotely.

The aim of the Nominations Committee in recommending this revised proposal for Board member attendance, is to strike the most optimal balance between these variables. By providing more flexibility to Board members, the intention of this alternative proposal is to enable the highest possible levels of Board engagement, maintain a high level of face to face Board and Board Development Day attendance but at the same time, offer Board members more flexibility regards attendance at Board meetings and Development Days that will enable them to maximise their contribution to Borders College.